

Health & Safety Policy Statement of Intent

Metropolitan Electrical Services Ltd recognises that high standards of health, safety and welfare are an integral element of a successful and efficient business. The management of this key performance indicator is therefore central to our strategy for the wellbeing of the Company.

We acknowledge that Health, Safety and Welfare is a management responsibility of equal importance to production (i.e. installation), quality and finance; to be actively pursued through the continuing development of employee competence and the provision of competent advice to achieve progressive improvements in Health, Safety and Welfare performance.

As a company we are committed to ensuring compliance with the requirements of The Health and Safety at Work Act 1974 and such other relevant Health and Safety legislation together with any new legislation that may be introduced. We will therefore ensure, so far as is reasonably practicable, that: -

1. The health, safety and welfare of all employees is always ensured and never compromised, as is any other persons who may be affected by the Company's acts or omissions.
2. All relevant statutory requirements are observed and are treated as the minimum standards to be applied to any work activities.
3. Health, safety and welfare considerations are included in our business planning and decision making thus ensuring a safe and healthy working environment along with methods of work and conditions is provided, adopted and managed.
4. Adequate information, instruction, training and supervision is provided so that through the use of formal risk assessment and the communication of the control measures to be adopted to eliminate or reduce risk, individuals are made aware of the potential hazards they face as a consequence of their work.
5. Plant, equipment and materials provided for work that is to be undertaken is fit for purpose and adequately maintained so as to be free from unnecessary risk.
6. Employees and Sub-Contractors are actively encouraged to participate in health and safety, raise safety concerns and submit ideas and suggestions for improving standards, thereby facilitating co-operation between individuals and groups.
7. The immediate and underlying causes of work-related injuries and near misses are identified, and the necessary preventative action implemented to prevent a re-occurrence. This will include, as a last option, the provision and use of the correct personal protective equipment to ensure employees health and safety.
8. To assist in the promotion of a positive Health, Safety and Welfare culture the Company will establish objectives, develop, implement and maintain management controls; institute sound communication of information on safety and health; monitor, audit and review matters of Health, Safety and Welfare. In pursuance to that Health, Safety and Welfare will therefore be regularly reviewed at a senior level.

This Policy will be reviewed and developed periodically to ensure it remains effective and any necessary amendments will be communicated to all employees.

Robert Warner (Signed)

Managing Director

Date Reviewed: August 16th 2019

Next Review Date: August 16th 2020